ABOUT THE REPORT

The Annual Report of Far-Eastern Shipping Company PLC. was pre-approved by FESCO's Board of Directors on August 4, 2023.

In this Annual Report (the Annual Report, the Report), the terms "FESCO" or the "Company" shall mean Far-Eastern Shipping Company PLC.

The terms "FESCO Group", "FESCO", "Group" and "Company" shall mean FESCO and any legal entities either directly or indirectly controlled by FESCO (controlled entities).

The reporting period extends from 1 January to 31 December 2022.

DISCLAIMER

This Annual Report has been prepared based on information available to Far-Eastern Shipping Company PLC. and its controlled entities at the time of its drafting, including information provided by third parties. The Company reasonably deems this information to be complete and reliable as at the date of the Annual Report's publication. However, it is in no position to claim or guarantee that no adjustments, amendments or other changes will be made to the said information later on. This Annual Report may also include certain forwardlooking statements pertaining to the business activities, economic performance, financial position. economic and operating results of the Company, its plans, projects and performance expectations, dividend and capital expenditure policies, trends in prices, rates, volumes of transportation, production and consumption, costs, estimated expenses, growth prospects, asset life cycles and other similar factors or economic forecasts for the industry and the markets.

Such words as "forecast", "consider", "anticipate", "intend", plan, will, may, must, might, estimate, expect, "seek", "believe", "proceed from", "continue", "strive", "speculate" and other similar expressions generally indicate a forward-looking statement and are based on the plans, estimates and projects available at the time of making such statements. By their nature, forward-looking statements are subject to inherent risks and uncertainties (both general and more specific). Besides, there are certain factors which may influence future operating performance of the Company and cause results to differ materially from predictions, forecasts, projections and other forward-looking statements included in the Report. In view of the above risks,

uncertainties and assumptions, the Company warns that the actual results may significantly differ from the results set out, directly or indirectly, in the forward-looking statements, which were true only at the time of drafting the Report. The Company provides no assurances or guarantees that the results announced in the forward-looking statements will be achieved. The Company also bears no responsibility for any losses which may be incurred by individuals or legal entities due to their reliance on the forward-looking statements. In each case, such forward-looking statements represent only one of possible scenarios, which shall not be treated as the most probable one.

Other factors which may influence the financial and operating performance of the Company, its plans, projects, capital expenditures and other aspects of their operations may include changes in macroeconomic or market conditions, and actions taken by the government authorities in the Russian Federation and other jurisdictions within the Company's footprint. The provided list of factors is not exhaustive.

Unless otherwise directly required by the applicable laws of the Russian Federation, the Company or its representatives, employees and advisors do not intend, feel obliged or undertake to amend, change, update or review the forward-looking statements based on the new available information or any subsequent events.

The Annual Report may include links to the Company's website. Such links are provided for a reader's convenience.

CONTENTS

FESCO AT A GLANCE

FESCO at a glance 6 Business model 12 Key developments

Development milestones 6 Key performance indicators 14

FESCO assets 8

STRATEGY REPORT

Letter from the Chairman of the Board of Directors

Letter from the President Strategy

Market overview 30 Customer experience management

Operational overview 38

Financial review 55

Digitalisation 44

SUSTAINABLE DEVELOPMENT

Stakeholder engagement 62 Occupational health and industrial safety Procurement 99

65 Environment and energy efficiency 78

CORPORATE GOVERNANCE

Corporate governance Remuneration 106 Control and audit 111 framework and incentives 112 Risk management General Shareholders 100 Information policy 108 Information Meetina 115 Corporate Secretary 109 for shareholders **Board of Directors** 101 Controlled entities 110 **Executive bodies** 105



